

**RISE TO THE
CHALLENGE,
REALISE YOUR
POTENTIAL**

Mishcon de Reya Solicitors

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Mishcon de Reya offers an innovative and friendly environment for commercially minded people.

Our lawyers understand business. They meet the demands of a constantly evolving commercial environment and take on the most challenging issues with success. They expect the same of our trainees, who receive first-rate individual training and support.

In exchange for commitment and drive as a trainee, individuals are given the responsibility and the opportunity to achieve their full potential to become qualified lawyers.

If this is an environment in which you think you would thrive, then read on.

**AN OPEN &
INNOVATIVE
PRACTICE**



The Firm

Mishcon de Reya is a London-based commercial law firm that works with clients in:

- building businesses
- protecting assets
- analysing risks
- creating wealth
- resolving disputes

It is an open and innovative practice committed to providing intelligent and creative legal advice.

The Firm is organised internally into four main departments – Corporate and Commercial, Dispute Resolution, Real Estate and Family. There are also a number of specialist groups which include: brands and rights, banking and finance, corporate tax, defamation, employment, fraud, immigration, insolvency, technology, reputation management and services to private clients.

Mishcon de Reya Trainee Recruitment

Training Contract

During your two-year training contract you will have the opportunity to experience four different six-month seats. This will include one contentious and one non-contentious seat. In your remaining seats you may have the opportunity to work in one of our specialist groups.

There is an excellent induction programme to familiarise you with the core areas of work. Because of the limited number of training contracts offered, you can expect high-quality work with early responsibility.

In each seat a partner or experienced solicitor will personally supervise your work, although you are likely to be working with a number of fee earners in each department. You may be given your own files to run under supervision from day one, or you may be involved in larger transactions as part of a team.

Practical Training

The Firm has a wide-ranging and comprehensive learning and development programme and provides internal workshops in addition to the Professional Skills course.

You will meet with your supervisor and fellow trainees regularly. This ensures that you receive continuous support and enables you to have open discussion about transactions, research and points of law.

You will also play an active role in the Firm's client events programme which provides early client contact. There is the opportunity to hear renowned speakers on a multitude of topics and exposure to areas of law in which you may not have initially thought to specialise.

Trainee performance is monitored closely and you can expect to receive regular feedback.



**ENABLING
INDIVIDUALS
TO ACHIEVE
EXCELLENCE**

HIGH QUALITY
WORK WITH EARLY
RESPONSIBILITY

Corporate and Commercial

With a client base rich in entrepreneurs and owner-managed businesses, trainees in the Corporate and Commercial Department contribute to the success, growth and development of clients' businesses at every level. You will assist on transactions, develop your drafting and advising skills and generally support and engage in the diverse work of the department.

Our Corporate team advises on all aspects of company law including mergers and acquisitions of public and private companies. You could gain exposure to joint ventures, flotations, reorganisations, takeovers, management buy-outs and management buy-ins, capital raisings, private equity and general shareholder matters.

Our Banking and Finance team handles all kinds of secured lending, structured finance, securitisations, fund creation, derivative and hedging products, and general financial services compliance advice.

Our Commercial team works closely with the Corporate team, supporting its transactional work or leading a transaction where client or industry specific knowledge is required. In addition, the Commercial team advises on a whole range of issues that arise in day-to-day business life, focussing on a number of practice areas including brands and rights, information technology, media and communications.

Family

The Family Department is renowned for conducting work with an international or media element and often acts for high profile and high net worth individuals.

Work includes all aspects arising out of separation or divorce, financial settlements, cohabitation disputes, ante nuptial contracts, children disputes and there is also a niche practice in international child abduction.

You will become involved in all aspects of the department's work, which includes having day-to-day client contact, attending court and conferences with Counsel.



Dispute Resolution

Our Dispute Resolution Department has a proven track record in handling substantial and high profile commercial disputes for institutions, businesses and individuals. It is internationally respected for both the quality and breadth of work, covering areas such as brand protection, reputation management, defamation, shareholder disputes, employment, fraud, insolvency and contentious media. Other niche contentious practices include art, financial services and mediation.

As a trainee in this department you will be involved in advising both strategically and commercially, on disputes in one or more of the above areas. You may be part of a team advising a household name on the protection of its brand against intellectual property infringement. You could find yourself preparing for a multiple-site search and seizure order to preserve evidence and assets in connection with a multi-million pound bank fraud. In our Employment Group, you will find yourself advising on a variety of issues such as dismissals, discrimination and data protection.



Real Estate

The Real Estate Department acts for a broad spread of clients. Among them are publicly quoted companies, developers, pension funds, banks and house builders, as well as private investors and occupiers. It has a growing reputation in the retail and leisure sector and in urban regeneration.

As a trainee you will play an important part in the teamwork required for major site assemblies, sale and purchase of investment portfolios and joint venture structuring. You will gain experience in secured lending, planning and environment, construction (both contentious and non-contentious) and property litigation. You may even take responsibility for smaller matters including pre-let agreements, residential sales and purchases and plot sales.

You will see that real estate transactions require day-to-day involvement with clients, many of whom are entrepreneurial in their approach to business. Site visits and client contact are positively encouraged.

ADDING VALUE TO CLIENTS

**CONFIDENT,
INTELLIGENT &
COMMERCIALY
MINDED**

Training Contracts

Our trainees are intelligent and commercially minded individuals, with good interpersonal skills and the ability to think laterally when faced with challenging situations. They also have a proactive approach to client care, a major focus both on an internal and external level.

In addition to sponsorship for academic fees, our trainees are entitled to a generous living allowance on top of the full range of employee benefits. These currently include 25 days holiday per annum, group income protection, private health cover, life assurance, gym subsidy and season ticket loan. They are also eligible to join the Firm's pension scheme.



Mishcon de Reya Trainee Recruitment

Next Steps

For further information about life as a trainee at Mishcon de Reya please visit our website www.mishcon.com

Application

You can access our on-line application form via our website.

We look forward to hearing from you.



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